



SADHANA FOUNDATION



NGO's Activities

- Name of the NGO : **SADHANA FOUNDATION**
- Address : Registered Address
At/Po- Meghadambaru, Dist- Balasore,
State - Odisha, Pin-756001
2019
- Established in : 2019
- Organization Status : Non-Government Organization
- Level of action : Regional & National
- Registered under Act : Society Act- 1860
- REGD.NO. 204/2202000012
- CSR REGD.NO.
- UNDER MCA
- GOVT OF INDIA : CSR00036795
- Niti Ayog Regd No. OR/2020/0263132
- Income Tax Exemption :
- PAN No. ABJAS7368A
- Founder : Sujatarani Panda (B.A,LLB)
- Country : India
- Programme Area State : ODISHA



VISION

We are committed to create strong and independent society without inequalities and discrimination, and where everybody enjoys equal opportunities.

MISSION

To Foster Democratic & Equitable Living Environment, where all Vulnerable people specially underprivileged, women and Children have to access to Education, Health, Sustainable Livelihood opportunity and essential infrastructure services irrespective of their economic and social status.

GOAL

Over all Socio - Economic Development of underprivileged people specially women and children. Vision we are committed to create strong and independent society without inequalities and discrimination, and where everybody enjoys equal opportunities.

AIM & OBJECTIVE

SADHANA FOUNDATION is a voluntary Organization working for the education, health and women's empowerment in the underprivileged communities, especially with children and women.

SADHANA FOUNDATION was initiated with a view to evolving information and making linkage between the villagers and the government. We believed that knowledge would lead to awareness, which would further lead to self-development, empowerment and action.

HISTORY

SADHANA FOUNDATION came into existence as a result of the motivation and personal initiative of its founder, Mrs.

Sujatarani Panda, to enhance the socio-economic status of the underprivileged people. Hailing from a rural family, the founder was no stranger to hardships faced by the underprivileged. Having overcome economic and social challenges, due to the backing and economic blessings from certain elder society leaders, the founder set out to do his best to make a positive difference in the lives of fellow underprivileged.

Working with a team of committed people, **SADHANA FOUNDATION**'s aim has been to secure integrated development through people's participation. The key areas identified for interventions include child rights, education, health and hygiene, sustainable livelihood, and women empowerment. Our efforts have developed lasting association with government, non- government and corporate organizations as also with the communities and groups with whom we have worked.

We have come a long way following a small beginning in July 2019, and have implemented a wide variety of projects related to child rights for change, reproductive child health care, quality education, watershed development, wasteland development, tribal development, low-cost sanitation, alternate energy sources, self-help groups, vocational training to youth, and women empowerment in Balasore District of odisha state in India. While implementing different developmental projects, our organization has always been on working through people's participation. At **SADHANA FOUNDATION**, we have always believed in the capacities and capabilities of the communities, and have always strived to channel their hidden energies for the betterment of society at large. Our efforts have always been directed

towards creating an environment that is conducive of enhancing opportunities to local people to think and act positively. We have always endeavored to develop skills and competencies of the local communities with a view to enabling them to operate and maintain the assets created through the implementation of the projects on sustainable basis.

This philosophy of ours has led us to adopt a holistic and participatory approach to rural development. We believe in inclusive approach, covering all the sections of the society, particularly the underprivileged, in a village. We work with the existing village level fora (and creating new ones wherever necessary) through Participatory Rural Appraisal (PRA) approaches, principles and techniques.

VALUE & PRINCIPAL

SADHANA FOUNDATION encourages the following Values to be practiced both at individual and Organizational level

- Honesty
- Transparency and Accountability
- Mutual respect
- Creativity
- Gender sensitiveness
- Cost efficiency
- Participation
- Solidarity
- Safe Guarding

GUIDING PRINCIPAL

- Utilization of local wisdom and resources.
- Encouragement of innovation and creativity.
- Prioritizing quality.
- Enhancing coordination and networking.
- Accepting challenges

ORGANIZATION BELIEVES

- In the potential power of the poor and rural people to participate actively in development initiatives within their community.
- In equal opportunity for man and women in society irrespective of class, age, ethnic, culture or religion.
- All Human Rights for all.
- In freedom of expression, movement and choice by man and women alike.
- In social harmony free from communal bias.
- Freedom for work, education and development.
- In social harmony free from communal bias.
- Freedom for work, education and development.

PROGRAMMES

For the past years we have been working in

- Education
- WASH
- CULTURAL & TOURISM
- Food Nutrition & Health
- Sustainable Livelihood
- Other (TATA POWER CLUB ENERGY)

ISSUE OF INTEREST

Promoting the aims and purpose of the organisation among the various societies of the different district in ODISHA state, Organization is actively working for the social development of Rural and tribal communities, Working in Child Rights, Education, WASH, Food Nutrition & Health, Sustainable Livelihood and disaster management Working with likeminded organisation In BALASORE, BHADRAKH, PURI, MAYURBHANJ, KEONJHAR district for social development of poor communities for their better future in Education, Water Sanitation & Hygiene,

Food Nutrition & Health and Economic development through sustainable livelihood and protect their Human Rights.

- Development of women
- Children deprived of education
- Discrimination and exploitation of vulnerable groups like the tribal and the homeless
- Child rights
- Education
- Agriculture
- Emergencies
- Social Research

Our focus areas for Rural Development

- Our Rural development activities, key areas are Education, WASH, Food Nutrition & Health, Sustainable Livelihood, Agriculture and social causes.

MANAGEMENT AND PLANNING

SADHANA FOUNDATION process at internal reform to strengthen its planning, monitoring and evaluation function and its human resources, finance and administrative management has begun to yield results. Progress was made in standardizing a predictable year planning process, as well as in starting to build the capacity of members and providing guidance on results, based planning and monitoring, as well as the generation of lessons learned and best practices, will require further improvement

DECISION MAKING

SADHANA FOUNDATION believes that the decision making is a key part of an (administration) Administrative bodies activities, it permeates though all managerial function such as planning, organization, direction and control. Decision making involves thinking and deciding before doing and its part of our function. In keep the view of our organization's objectives, policies, program and strategies are our organization decision making process.

STRUCTURE AND GOVERNING BOARD

The Governing board of the organization is responsible for the conduct of the organization's General operations, performing duties under power delegated by the board. As provided in the Article of constitution. The Governing board meets regularly at main district Office in BALASORE, board serve Audit and budget for programmed, development effectiveness, Governance and Administrative matters. The administration and financial control of SADHANA FOUNDATION is vested in the Executive committee which comprise of the Founder & Chairman, Project Director, Program Officer. The Founder & President is the chief executive of the organization.

Observation of 150th Birth Anniversary of Gandhiji



Birth Anniversary of Sadhana Foundation, BIs.



Observation of Odia Naba Barsha Utsav 2022. Supported by Odia Vasa Sahitya & Culture Dept.



Observation of International Womens Day.



Treatment for Poor and Diseased Person



Awareness Campaign on International Drug Abuse



Dewarning Awareness at Klagohari Village



Blanket Distribution for Poor People



Entrepreneurship Skill Development for Women Programme



Food & Blanket Distribution
at Kapilamuni Brudha Shram, Balia



Awareness on Women Health & Distribution of
Sanitary Napkin



Observation of Odia Naba Barsha in Balasore Town



Plantation Work by F. Secy.



Skill Development Programme for PVVD Person



Observation Indepence Day at St. Peteers School, Balia



Awarness on Save Energy Programme & District Level Urja Mahotsav in Collaboration TATA POWER NORTH ODISHA LIMITED.



Celebration by Sadar MLA Balasore



Sadhana Foundation Secy. meet by Higher Education Minister Suryabansi Suraj



Awarans on Child Protection & Child Sexual Abuse...



Sadhana Foundation Meet M/s. Sagarika Nath (S.P., Balasore)



Patha Utsav by Sadhana Foundation, BIs.





Sadhana Foundation Meet
Mr. Santosh Ku. Tripathy.
(Vice-Chancellor
Of F.M. University)



Sadhana Foundation Meet
Mr. Niten Chwadri (IAS)
former Secy. of SSEPD Dept. Govt. of Odisha



Sadhana Foundation Meet
Mr. Suresh Mohapatra (IAS)
former Chief Secy. of Odisha



Classifieds